



FLORIDA STATE UNIVERSITY
SPONSORED RESEARCH ADMINISTRATION

NOTICE TO EMPLOYEES
Enhancement of Employee Protection from Reprisal for
Disclosure of Certain Information
(Enhanced Whistleblower Protection)

[41 U.S.C. 4712](#) requires FSU to inform employees in writing of the rights and remedies provided under this statute. Specifically, Paragraph (a) of 41 U.S.C. 4712 states:

(a) Prohibition of Reprisals.

(1) In general: An employee of a contractor, subcontractor, grantee, subgrantee, or personal services contractor may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing to a person or body described in paragraph (2) information that the employee reasonably believes is evidence of gross mismanagement of a Federal contract or grant, a gross waste of Federal funds, an abuse of authority relating to a Federal contract or grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a Federal contract (including the competition for or negotiation of a contract) or grant.

(2) Persons and bodies covered. The persons and bodies described in this paragraph are the persons and bodies as follows:

- (A) A Member of Congress or a representative of a committee of Congress.
- (B) An Inspector General.
- (C) The Government Accountability Office.
- (D) A Federal employee responsible for contract or grant oversight or management at the relevant agency.
- (E) An authorized official of the Department of Justice or other law enforcement agency.
- (F) A court or grand jury.
- (G) A management official or other employee of the contractor, subcontractor, or grantee who has the responsibility to investigate, discover, or address misconduct.

Reporting

Any employee having knowledge of activities identified above relating to Federal contracts or grants received by Florida State University shall follow the reporting requirements of [FSU's Policy Against Fraudulent, Unethical and Other Dishonest Acts](#). To report a potential issue using the University's hotline, please click the EthicsPoint link [here](#) or call toll-free 1- 855-231-7511 (24 hours a day, 365 days a year).

Employees may also submit complaints directly to Federal agency Office of Inspector General (OIG) Hotline Internet sites, such as these:

- Department of Agriculture: <http://www.usda.gov/oig/contractorform.htm>
- Department of Health and Human Services: <https://oig.hhs.gov/fraud/report-fraud/index.asp>
- National Institutes of Health: <https://oma.od.nih.gov/DPI/>
- National Science Foundation: <http://www.nsf.gov/oig/>

If you have questions related to this program, please contact the Florida State University Office of Inspector General Services (OIGS) at 1-850-644-6031.

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